



STÓ:LŌ XWEXWILMEXW TREATY TABLE: Work Plan & Meeting Schedule 2017-2018 FY

Developed by the
Stó:lō Xwexwilmexw Treaty Table – SXTA, Canada, British Columbia

Reviewed and approved by the SXTA Executive and SX Treaty Table
– March 22, 2017

The Stó:lō Xwexwilmexw Treaty Table (SXTT) work plan for 2017-18 fiscal year (FY) includes three main sections:

- **Objectives**
- **Substantive Issues**
- **Organizational Structure, Operations and Meeting Schedules**

Objectives

In this work plan, the SXTT will engage in treaty negotiations addressing the following objectives MAJOR AREAS OF WORK:

- Completing the SXTA Land & Cash Offer (mandate from BC)
- Completion of the SXTA Agreement in Principle (AIP)

Measurement of the SXTT's achievements of its objectives will be based on outcomes including:

- Receiving the SXTA Land/Cash Offer mandate from BC;
- Securing additional Treaty Related Measures project funding;
- A record of effective communications with the SXTA communities regarding treaty-related activities and progress;
- Engagement with the local government and non-SXTA Stó:lō communities regarding Treaty Settlement Land and AIP .

Organizational Structure, Operations and Meeting Schedules

Organizational Structure and Operations - Internal

The SXTA's meeting schedule(s), outlined below, are considered necessary to the work needed in support of the objectives laid out in this work plan. Numerous SXTA-specific meetings -- including those of the SXTA Chiefs/Representatives, Treaty Negotiating Team, Working Groups, and Treaty Outreach Liaisons – are scheduled in support of the work plan and agenda for negotiations. The internal meeting schedules and organizational arrangements of Canada's and BC's negotiating teams are not identified in this document, except to note that a range of support staff and resources will be made available in support of the SXTT work plan and related needs.

As identified in the SXTA-specific meeting schedule, the SXTA's treaty operations are supported by multiple levels of involvement and activity. Five core elements of the SXTA's treaty operations include:

- (1) the SXTA -- the leadership and official Directorate of the treaty association / operations - - with representation from six Stó:lō First Nations (Aitchelitz, Leq'á:mel, Skawahlook, Skowkale, Tzeachten, and Yakwekwioose);
- (2) the SXTA Executive -- the President, Vice-President, and Secretary-Treasurer of the SXTA work with the General Manager and Political Advisor in overseeing treaty operations and planning for SXTA workshops and meetings;
- (3) the Treaty Negotiating Team (TNT)-- made up of a Chief Political Advisor, Chief Negotiator, Technical Advisor/General Manager, and Cultural Advisor who work with the SXTA to develop strategy, and negotiate on behalf of the SXTA, and provide general oversight of all aspects of the treaty operations under the mandate and direction of the SXTA;
- (4) SXTA Working Groups and Sub-Committees – The Critical Path WG is formed by members of the SXTA, TNT and staff. It provides recommendations to the SXTA regarding needs and strategies to achieve and ensure readiness for treaty implementation. Three Sub-Committees (Human Resources Sub-Committee; Admin./Organizational Structure; and Land Use Planning) are planned to be established and launched. The membership of these sub-committees is intended to be community members with related skills and knowledge, with technical staff assisting in facilitating and reporting on the content and progress of meetings. The sub-committees are ad hoc and topic based, and report to the Critical Path Working Group;
- (5) the SXTA Treaty Outreach Team and Support Staff – including four Treaty Liaisons responsible for sharing treaty-related information with and gathering feedback from the membership of the six SXTA First Nations; working in close collaboration with the TNT. The Outreach Team produces and distributes a bi-monthly SXTA treaty bulletin. Throughout the year, the Liaisons host numerous one-on-one and family-based discussions with community members about current treaty issues. They also help organize and facilitate a variety of broad-based treaty forums including Community, Youth, and Public Forums. Treaty support staff provide a wide range of services as needed in support of treaty operations and negotiations.

Tri-Partite Negotiations

The 2017-18 FY work plan includes a schedule of Main Table (x 31) and Land Technical Working Group (x 14) meetings. The status of the provincial land and cash mandate may be a limiting factor on fully achieving this plan. SXTA Treaty Negotiation Team members represent

the SXTA at the Main Table and Technical Working Group with the support of operations staff, as needed. The Tripartite ‘Lands Technical Working Group’ (LTWG), chaired by the SXTA’s Negotiation Team Technical Advisor, continues to be active throughout the year. All treaty-operations fall under the vision, mandate and direction of the SXTA.

Reporting

The TNT and Technical Staff report regularly to the SXTA on all aspects of treaty activities. Year-end annual reports will be developed and provided to the SXTA and BCTC.

| Stó:lō Xwexwilmexw Treaty Table Projected Meeting Schedule 2016-17 | | | | | | | | | | | | | | |
|---|--|------|-----|-----|-----|-----|-----|-----|-----|-----|------|-----|-----|----------------|
| Meeting Type - Abbreviations: | | | | | | | | | | | | | | |
| Public Meeting (PM) | | | | | | | | | | | | | | |
| Stó:lō Xwexwilmexw Treaty Table – Tri-Partite Negotiation (SXTT) | | | | | | | | | | | | | | |
| Stó:lō Xwexwilmexw Treaty Association (SXTA) | | | | | | | | | | | | | | |
| Treaty Negotiating Team (TNT) | | | | | | | | | | | | | | |
| Working Group (WG) | | | | | | | | | | | | | | |
| Treaty Outreach Liaisons (Outreach) | | | | | | | | | | | | | | |
| Land Use Planning (LUP) | | | | | | | | | | | | | | |
| Human Resources (HR) | | | | | | | | | | | | | | |
| Year / Month | | 2017 | | | | | | | | | 2018 | | | TOTAL |
| | | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | |
| Tri-Partite | SXTT Main Table/AIP Legal Review & Drafting | 3 | 3 | 3 | -- | -- | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 31 |
| | Lands Tech. WG [also, potential Local Govt WG] | 1 | 2 | 1 | 2 | -- | 1 | 2 | 1 | -- | 1 | 2 | 1 | 14 |
| SXTA-specific | SXTA* | | 2 | | | 2 | 1 | | 2 | | 1 | 2 | | 10 |
| | SXTA – Exec. | | 1 | | | 1 | 1 | | 1 | | | 1 | 1 | 6 |
| | TNT | 2 | 1 | 2 | | | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 14 |
| | Annual Gathering (x1) / Youth Engagement ** | | | | | | | | | | | | | ongoing |
| | Outreach (Kitchen Table / FN sessions) | 4-6 | 4-6 | 4-6 | 4-6 | 4-6 | 4-6 | 4-6 | 4-6 | 4 | 4-6 | 4-6 | 4-6 | 48-66 |
| | Critical Path WG | 1 | 1 | 1 | 1 | | | 1 | 1 | 1 | 1 | 1 | 1 | 10 |

| | | | | | | | | | | | | | |
|--------------------------------|---|---|---|---|--|---|---|---|--|---|---|---|-----------|
| LUP Sub-committee | | | | | | | 1 | 1 | | 1 | 1 | 1 | 5 |
| HR Sub-committee | 1 | 1 | 1 | 1 | | 1 | 1 | 1 | | 1 | 1 | 1 | 10 |
| Admin/Org Sub-Committee | 1 | 1 | 1 | 1 | | 1 | 1 | 1 | | 1 | 1 | 1 | 10 |

* 2-3 single-day SXTA Regular Meetings, as needed, are likely to be scheduled throughout the year.

** Depending upon links to Treaty-related topics; BCTC-funding dependent.